



## HAPPYCITY ON TIME BALANCE

HappyCity defines time use to include work-life balance to devote sufficient hours to leisurely activities and guaranteed time to spend with loved ones to improve the overall lives of the working people.

### SUPPORTING FAMILY VALUES

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Guaranteeing paid family leave that provides income replacement to workers on leave for family care giving or bonding with a new child contributes to work-life balance to serve as advocates for working families

### PROTECTING WORKERS

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On average, a full-time minimum wage worker leaves too many families struggling to make ends meet leading to dominant time use on work, thus supporting the raising the minimum wage will increase earnings for millions of workers, and support the local economies where they live, work, and spend their earnings.

“TO FILL THE HOUR - THAT IS HAPPINESS”  
- RALPH WALDO EMERSON, American Poet



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